

THE GEORGE WASHINGTON UNIVERSITY
Washington, DC

MINUTES OF A REGULAR MEETING
OF THE FACULTY SENATE HELD ON
APRIL 10, 1992, IN LISNER HALL
ROOM 603

The meeting was called to order by Vice President French at 2:15 p.m.

Present: Vice President French, Registrar Gaglione, Parliamentarian Schechter, Belknap, Carson, Felts, Friedenthal, Garriss, Gilmore, Griffith, Gupta, Hill, Holmes, Mahmood, Miller, Morgan, Park, Parke, Pock, D. Robinson, L. Robinson, Schiff, Silber, S. Smith, Smythe, and Wirtz

Absent: President Trachtenberg, Burdetsky, Divita, East, Giordano, Harrington, Keimowitz, Kenny, Maddox, P. Smith, and Vontress

APPROVAL OF MINUTES

Vice President French called for approval of the minutes of the regular meeting of March 13, 1992, as distributed. Professor Gupta asked that a correction be made on Page 9, Line 1, to change the word "minimum" to "maximum"; Professor Smythe asked that a correction be made on Page 8, First Paragraph, Line 14, to substitute the words "setting of priorities" for the words "salary increases." No other corrections were made, and the minutes, as corrected, were approved.

RESOLUTIONS

RESOLUTION 91/9, "A RESOLUTION TO AMEND PREVIOUSLY ADOPTED SUBSTITUTE RESOLUTION 91/6 TO CONFORM TO EXISTING LANGUAGE OF THE FACULTY CODE AND PROCEDURES"

On behalf of the Executive Committee, Professor Griffith explained that this resolution had been placed on the agenda by the Executive Committee as a technical correction to Resolution 91/6, adopted by the Senate on March 13, 1992. That Resolution envisions two kinds of Personnel Committees, with differing authority. One is an elected standing committee, and the other is the faculty of a school sitting as a committee of the whole. The recommendations of the elected standing committee are advisory, but the recommendations of the faculty of a school sitting as a committee of the whole are 'faculty recommendations' in the sense of Faculty Code Procedures which require compelling reasons for nonconcurrence. This resolution, he said, simply makes the language of the second resolving clause of 91/6 consistent with the language of Section B.3 of the Procedures, which establishes which recommendations of the faculty shall be followed absent compelling reasons, so that

no ambiguity can arise about this committee's authority.

Professor Hill, Chair, Appointment, Salary and Promotion Policies Committee, thanked the Executive Committee for pointing out this discrepancy in Resolution 91/6, and, on behalf of the ASPP Committee, he agreed that this amendment would be completely consistent with the original resolution.

The question was called, and Resolution 91/9 was unanimously adopted. (Resolution 91/9 is attached).

INTRODUCTION OF RESOLUTIONS

Vice President French said that he wished to introduce at this time a special resolution - "A Resolution of Appreciation" - to Professor William B. Griffith for his service as Chair of the Executive Committee for the past three years. Vice President French read the Resolution of Appreciation and presented it to Professor Griffith who received a round of applause. Professor Griffith expressed his appreciation and thanks. (Resolution 91/10 is attached.)

REPORT BY JOHN A. SCHAUSS, ASSOCIATE VICE PRESIDENT FOR FINANCE, ON PRELIMINARY UNIVERSITY BUDGET ASSUMPTIONS FOR FY 1992-93

Vice President Schauss distributed copies of the "Preliminary University Operating Budget for FY 1992-93" (attached). He explained that this budgetary process started last fall and he thought the process was improved by interacting with a number of different constituencies--the President's Budget Advisory Team, the Council of Deans, student leaders, Senate Committees, and the Board of Trustees' Financial Affairs Committee. He said that the preliminary budget will be presented to the Board of Trustees in May for review and approval, and that the budget shows a break-even for this year and next. Vice President Schauss then presented a brief outline of (1) University Budget Assumptions, (2) Sources and Uses of Increased Funding, and (3) Unrestricted Current Funds. He noted that the administration was just now putting the final touches on the capital budget for the next fiscal year, and that the linchpin of the capital budget is the space utilization survey. As soon as the capital budget is completed, he said that it will be shared with the Senate also. Associate Vice President Schauss then offered to answer any questions.

Professor David Robinson said that one administrator of the University has indicated that if the student enrollment projections are not met, then the 4% budgeted increase in faculty salaries as of January, 1993, will almost surely be withdrawn. He said that this was the first time in his career at this institution the faculty was experiencing a six-months' freeze on salaries, and may be looking towards a longer freeze. It was particularly unfortunate, he said, because a recent report in the Chronicle of

Higher Education indicates that overall faculty salary increases across the country were proceeding in the 6% range. (See Appendix I.) Professor Robinson asked whether, indeed, there is such a contingency plan in the budget to withdraw any salary increases next year, and why it is the University has not reserved funds for faculty salary increases which are greater than they apparently are. Vice President Schauss replied that the enrollment projections are very conservative, but if there is a shortfall in enrollments, corrective action would have to be taken, although he knew of no contingency plan to withdraw faculty salary increases. Vice President French noted that faculty salary increases are to some degree contingent upon the actual enrollment performance in the fall, and that language to that effect will be included in the appointment letters to be sent out in May. Professor Silber noted that staff increases are budgeted at 3% from funds within the operating budgets of departments. He said that his department was now underfunded about 50% and he asked where he was supposed to cut the additional 3%. Vice President French responded that with the help of Mr. Boselovic, Director of the Budget, he was determining what the basis for those reductions would be in the academic units and was preparing for discussions with each dean to determine how to achieve these reductions.

Professor Griffith commented that the budget report presented today included only a piecemeal discussion about endowment payouts. While he assumed that the administration was now increasing the amount that is flowing from endowment revenues into the operating budget, the overall picture of what is happening is still quite unclear. Vice President Schauss indicated that the capital budget will be completed probably in the next two weeks. Professor Griffith said he would like to link today's discussion with one the Senate had earlier on plans for building a Health and Wellness Center, to be financed by a student fee of \$100 per semester. According to his calculations, this \$100 increase in fees would produce roughly a million dollars in additional revenues when it goes into effect in the Spring Semester. Vice President Schauss responded that the \$100 increase would produce 1.3 million dollars. Professor Griffith noted that this implied in the second year the fee would produce approximately 2.6 million dollars, all of which would be devoted to the Wellness Center rather than going for improved Library acquisitions or faculty salaries. Professor Griffith remarked that building this into the budget in this way marked the Health and Wellness Center as of higher priority than these other matters, and this was of considerable concern to him.

Professor Morgan noted, in looking at the projected tuition figures for this coming year, that the average full professor in CCAS would need to teach four sections of 13 undergraduates each year to cover the average salary, plus benefits, of that full professor, or teach 12 graduate students in each of four classes. He asked what the actual tuition charge was for the average undergraduate student. Vice President Schauss replied that he was not

sure of that specific figure. Professor Morgan said he thought that that figure was very important, particularly when the Senate is attempting to assess budgetary priorities which it is very often asked to do. Professor Silber said he thought that the Health and Wellness Center project was going to be reconsidered according to the President's statement in the February Senate minutes, but now it appears that it is going forward which is a surprise. Professor Griffith pointed out that Vice President Katz had reported on the proposed building plans to the Senate, and the Fiscal Planning and Budgeting Committee and the Physical Facilities Committee had reviewed these plans carefully. Neither Committee chose to offer a resolution to the Senate either endorsing or opposing them; the Senate, therefore, was in effect recorded as having voiced no objection. Professor Griffith said it was his impression that the Health and Wellness Center project was authorized by the Board of Trustees in March.

Professor Wirtz said that he would like to pursue Professor Silber's point. After looking at the figures presented today and seeing the possibility of a fairly broad-based enforced staff reduction and a six-months' delay in faculty salary increases (and possibly more than six months), he questioned whether there was some sentiment on the part of the Faculty Senate to reconsider the Health and Wellness Center project, now that the Senate has more complete information on it. Parliamentarian Schechter commented that procedurally any member of the Senate is always free to introduce a resolution under the item "Introduction of Resolutions" or request a suspension of the rules to take up an item out of order which requires a two-third's vote of the Senate. With reference to the discussion of the connection between the \$100 increase in student fees and the Health and Wellness Center, Professor Smythe pointed out that the \$100 increase appeared in the Bulletin long before any mention of a Health and Wellness Center was even publicly uttered. He said it is an interesting question to speculate at this point--had the Board not approved this project in March, would this \$100 fee still be assessed?

Vice President Schauss noted that the information about faculty and staff raises had been announced at the time the presentation was made of the Health and Wellness Center project, as well as the Marvin Center and Smith Center renovations. Professor Lilien Robinson asked if the 3% annual increase in staff salaries included all levels of the administration, and Vice President Schauss replied affirmatively.

Further discussion followed by Professors Silber, Pock, Mahmood, Smythe, Gupta, Griffith, Vice President French, and Vice President Schauss.

Professor Griffith thanked Vice President Schauss for his excellent report on behalf of Vice President Katz on relatively short notice.

GENERAL BUSINESSI. NOMINATION FOR ELECTION OF THE EXECUTIVE COMMITTEE FOR THE 1992-93 SESSION

On behalf of the Nominating Committee, Professor Garris, Chair, moved the nomination for election of Professor Lilien F. Robinson (CCAS) as Chair of the Executive Committee for the 1992-93 Session. No nominations were made from the floor, and Professor Robinson was elected unanimously as Chair. Professor Garris then moved the nomination for election of Professors Salvatore F. Divita (SBPM), William R. Felts, Jr. (Medical), Robert J. Harrington (SEAS), Peter P. Hill (ESIA), Dennis H. Holmes (SEHD), and Gerald P. Johnston (Law) as the other six members of the Executive Committee. No nominations were made from the floor, and the nominees were elected unanimously.

II. NOMINATION FOR ELECTION OF FACULTY TO THE DISPUTE RESOLUTION COMMITTEE

On behalf of the Executive Committee, Professor Griffith moved the nomination for election of the following faculty to the Dispute Resolution Committee for three-year terms commencing May 1, 1992: Professors James Chandler (Law), Thomas F. Courtless, Jr. (CCAS), Joseph A. Greenberg (SEHD), Cynthia J. McSwain (SBPM), and Jan M. Orenstein (Medical). No nominations were made from the floor, and the nominees were elected unanimously. Professor Griffith then moved the re-election of Professor Roger E. Schechter (Law) as Chair of the Dispute Resolution Committee for a one-year term, and Professor Schechter was elected unanimously.

III. NOMINATIONS FOR APPOINTMENT BY THE PRESIDENT TO ADMINISTRATIVE COMMITTEES

On behalf of the Executive Committee, Professor Griffith moved the nominations for appointment by the President to the following Administrative Committees: Judicial System: Clemmont E. Vontress (Chair), Deborah Barthel-Caplan, Shahram Sarkani, Jarrett M. Wise, and Bonnie M. Sachs; University Hearing Board: Prabir K. Bagchi, Kim Hartswick, Joseph A. Greenberg (alternate), and Muhammad I. Haque (alternate); Marvin Center Program Board: Irving J. Katz; Marvin Center Governing Board: Joseph A. Greenberg, Nancy D. Johnson, Charles E. O'Rear, and Bradley W. Sabelli; Committee on Student Publications: E. Donald Driver, Jean Folkerts, Faye S. Moskowitz, Jon A. Quitslund, Ann Romines, and Mark Starik. No additional nominations were made from the floor, and the nominees were elected unanimously.

IV. REPORT OF THE EXECUTIVE COMMITTEE

On behalf of the Executive Committee, Professor Griffith reported on the following items:

(1) In response to Senate Resolution 91/4, the Faculty Senate, in collaboration with Vice President Bortz, has established a Joint Task Force on Communications. The faculty of this Task Force are: Professors Lynda M. Maddox (SBPM), Jean Folkerts (CCAS), and Shmuel Rotenstreich (SEAS); the administrative members are: Sandy Holland, Director of University Relations, Ruth Jordan, Public Relations Adviser (Medical Center), and John S. Jenkins, Associate Dean of the Law School; Professor Salvatore F. Divita (SBPM) will serve as Executive Committee Liaison.

(2) A Committee on Minority Recruitment has been established by Vice President French to harmonize two reports--one from a Senate Special Committee, and the other from a Committee appointed by the President--which addressed the question of minority recruitment and retention. The Executive Committee has nominated Professor Murli M. Gupta and Professor Dianne C. Martin to serve on this Committee.

(3) The Executive Committee has nominated Professor Bonnie M. Sachs to serve on the Search Committee for Director of University Police.

(4) One of the duties of the Chair of the Executive Committee is to serve as the Faculty Senate representative on the Board's Committee on Academic Affairs. A report from the Task Force on Advising was presented to this Committee, and the Board took a great interest in that report. They were somewhat surprised by the kinds of complaints that students had about faculty advising. The Board expressed great interest in determining how this problem could be remedied.

(5) A report from the Special Committee on Northern Virginia Campus is expected to be presented at the May Senate meeting.

(6) Chairs of Senate Standing Committees are reminded that Annual Reports of their respective Committees are due by the May 8th Senate meeting, the first meeting of the new session; the Chairs are requested to note any continuing business which would be a matter for next year's committees; also those Senate members who are not returning as Chairs are asked to turn over their committee files to the new Chairs.

(7) The Joint Executive Committees of the 1991-92 and 1992-93 Sessions will meet on April 24th to nominate the new Chairs and memberships of Senate Standing Committees.

Professor Griffith expressed his sincere thanks to the outgoing members of the Executive Committee--Professors Garris, Parke, Pock, and Vontress--who served faithfully during the year. He offered special thanks to Professor Park for his advice during the past three years, and to Professor Hill, Chair, and his Committee on Appointment, Salary, and Promotion Policies, for their extraordinary service this year to the Senate in considering a large number of problematic issues. As outgoing Chair, Professor Griffith offered his personal thanks to President Trachtenberg for his cooperation and to Vice President Katz who established a pattern of regular meetings with him and the Chair of Fiscal Planning and Budgeting Committee. He also thanked Vice President Chernak, Vice President Bortz, and Vice President French for their fine cooperation. Finally, he extended thanks to the staff of the Faculty Senate Office - Doris Trone, Coordinator of Faculty Senate Activities, and Marie Mlodzinski, Assistant to the Coordinator - for their excellent assistance.

Professor Griffith said he would like to mention some unfinished matters of business that he will turn over to Professor Lilien Robinson, the Chair-elect. One concerned the effort on the part of the Executive Committee to try to strengthen the performance of the Senate Standing Committees. He said that it was increasingly evident that the function of the Senate was enormously dependent upon the Chairs of the Standing Committees to assume a leadership position. They must step forward and devote some time and effort to chairing a committee. It also depends upon the members of the committees to give the time necessary to study the issues and to be the front line of defense for the faculty on such issues. It is clear that the administration is not prepared to wait for a long time to get faculty responses on particular issues, and this puts a real burden on Standing Committees to look at the issues and inform the Senate in a reasonably short time. Given the situation of the clear fiscal constraint that the University is facing in the next few years, he said it will be even more important for the faculty to be involved in making the kind of crucial decisions that inevitably will be made in terms of re-allocation of resources.

In addition, Professor Griffith said that during his term of office as Chair, he has consistently worked on the problem of conversion of existing non-tenure-accruing slots. The President suspended the policy of converting these positions in his first months at the University, but promised to reopen the issue a year later; however, it has been postponed. Professor Griffith said he hoped that this issue can eventually be resolved. In collaboration with the Office of Academic Affairs, Professor Griffith said that some real strides have been made in trying to provide some training, guidance, and structure for department chairs. Lastly, he said that it has been a matter of continuing frustration for him that the Washington Metropolitan Area Consortium split off the Washington Research Library Consortium as a separate institution

which is run entirely by the Presidents of the Universities with no faculty representation. He said that he has been pursuing the Senate's request that there be faculty representation on the WRLC, but he has gotten nowhere, and he hoped that his successor will be able to successfully resolve this problem. Professor Griffith then thanked the Senate members for their cooperation with him during the year.

At this point, Professor Wirtz moved a suspension of the rules of order for the purpose of introducing a resolution, and the motion was seconded. The question was called, and the motion to suspend the rules was passed.

Professor Wirtz then introduced and read the following resolution:

WHEREAS, the Health and Wellness Center has been reported to the Faculty Senate; and

WHEREAS, since the time the new Health and Wellness Center was brought before the Faculty Senate, additional budgetary considerations are now known; and

WHEREAS, the exigencies of University income distribution make a reconsideration of capital projects important;
NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Faculty Senate ask for a renewal of consideration of the wisdom of constructing the proposed Health and Wellness Center.

The Chair directed that the resolution be referred to the Chair of the Executive Committee for assignment to an appropriate Senate Committee.

V. ANNUAL REPORTS OF SENATE STANDING COMMITTEES

Annual Reports were received from the following Committees: Physical Facilities, Faculty Development and Support, and Athletics and Recreation. (Reports are attached.)

BRIEF STATEMENTS (AND QUESTIONS)

On behalf of Professor Hill, Professor Morgan read the

following statement:

1. In the interest of reducing noise pollution, I would hope that the Physical Plant Department will be reminded to mow the University lawns before or after Exam Week-- and not DURING Exam Week.

2. Staff members report that under new work rules, they will be required to "punch in" and "punch out"--by telephone--when they arrive and when they leave--each day.

This "time clock" requirement seems somewhat out-of-keeping with the sense of community that we try to cultivate--not only among ourselves--but with our secretarial staff. Some will find it downright demeaning.

If the administration goes forward with this requirement, could small office staff be exempted from it? There may be good reason to keep tabs on the work habits of staff in the larger offices. But in the smaller offices, it seems both unnecessary and uncongenial.

Also--staff report that a question appears on a questionnaire: "Is the employee ever paid for more hours than those worked?"

It might be reasonable to ask, also: "Does the employee, regularly and voluntarily, work for more hours than paid?"

Professor Lilien Robinson thanked the Nominating Committee and her colleagues in the Senate for electing her to the office of Chair of the Executive Committee. She said she hoped that she could live up to their expectations. She thanked Professor Griffith for his guidance in the past and trusted she would have his guidance in the future. Professor Robinson said she intended to work very hard as she has a great deal of enthusiasm for the work of the Senate and was looking forward to a good year.

Professor Silber asked the Senate to rise for a moment of silence in memory of Professor Shahin Hashtroudi, a slain faculty colleague. (The Senate rose for a moment of silence.) Professor Silber thanked the Senate members.

ADJOURNMENT

Upon motion made and seconded, Vice President French adjourned the meeting at 3:50 p.m.



J. Matthew Gaglione
Secretary

[Any inquiries about this resolution should be directed to Professor William B. Griffith, Chair, Executive Committee, Ext. 4-6265]

A RESOLUTION TO AMEND PREVIOUSLY ADOPTED SUBSTITUTE
RESOLUTION 91/6 TO CONFORM TO EXISTING LANGUAGE OF THE
FACULTY CODE AND PROCEDURES (91/9)

WHEREAS, the new Paragraph D. of Article IV. approved by the Faculty Senate on March 13, 1992, in adopting Resolution 91/6 amending the Faculty Code, specifies in Sec. 2. that when the faculty of a school or college sitting as a committee of the whole serves as the school's personnel committee, its recommendations to the dean "for promotion and tenure...shall be construed as 'faculty recommendations' in the sense of the Procedures, Sec. B.3."; and

WHEREAS, the clear intent of this proviso is to bring such recommendations under the scope of Procedures, Sec. B.3., but the list of actions to be construed as 'faculty recommendations' in Resolution 91/6 differs inadvertently from the list of actions specified in Sec. B.3. as faculty recommendations requiring a compelling reason for nonconcurrence, and might create needless ambiguity in the authority of these personnel committees; NOW,
THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

THAT the resolving clause of previously adopted Resolution 91/6, under Sec.2. of Paragraph D. of Article IV., be amended by STRIKING the phrase "promotion or tenure" and INSERTING the phrase "appointments and actions affecting renewal of appointments, promotion, tenure designation, and termination of service," so as to read in its entirety:

"2. When the faculty of a school or college, sitting as a committee of the whole, serves as the school's personnel committee, and initiates recommendations to the dean for appointments and actions affecting renewal of appointments, promotion, tenure designation, and termination of service, such recommendations shall be construed as 'faculty recommendations' in the sense of the Procedures, Sec. B.3."

Executive Committee of the Faculty Senate
March 27, 1992

Adopted April 10, 1992

A RESOLUTION OF APPRECIATION (91/10)

WHEREAS, William B. Griffith has continued to earn the admiration and esteem of his friends, colleagues, and members of the University community; and

WHEREAS, his present term of service on the Executive Committee of the Faculty Senate has reached its statutory limit; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

THAT the following citation be issued:

In recognition of guidance devoted to his students and wisdom shared with his colleagues at The George Washington University during twenty-eight years of service as Assistant, Associate, and full Professor of Philosophy, and as Chair of the Philosophy Department; and

In recognition of his careful evaluation, patient counsel, and eloquent logic in the resolution of complex issues that arise in the academic community; and

Most especially in observance of his nineteen years of dedicated service to the Faculty while on the Faculty Senate, including two years as Chair of the Educational and Admissions Policy Committee, two years as Chair of the Libraries Committee, five years as Chair of the Professional Ethics and Academic Freedom Committee, and six years as Chair of the Executive Committee:

THE FACULTY SENATE

OF

THE GEORGE WASHINGTON UNIVERSITY

CITES

PROFESSOR WILLIAM B. GRIFFITH

FOR

DISTINGUISHED SERVICE



April 10, 1992

Adopted by acclamation
April 10, 1992

Stephen Trachtenberg
Stephen Joel Trachtenberg
President

THE GEORGE WASHINGTON UNIVERSITY
THE FACULTY SENATE

PRELIMINARY UNIVERSITY OPERATING BUDGET

FISCAL YEAR 1992-93

Office of the Vice President and Treasurer
April 10, 1992

PRELIMINARY UNIVERSITY OPERATING BUDGET

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UNIVERSITY BUDGET ASSUMPTIONS

FISCAL YEAR 1992-93

o Enrollment

Undergraduate enrollment is expected to decline by 236 students, largely as a result of fewer continuing students. Graduate enrollment is anticipated to increase by 100 students.

o Tuition & Fees

Undergraduate tuition is budgeted to increase less than 7 percent, with incoming freshmen paying \$15,590. Graduate tuition is budgeted to increase by approximately 7 percent, to \$525 per credit hour.

A University fee of \$19.50 per credit hour to a maximum of \$195 per semester will replace the Marvin Center, Registration, and Computer Usage fees. As announced previously, effective with Spring 1993 registration, a Student Health fee of \$10.00 per credit hour to a maximum of \$100 per semester will be incorporated into the University fee.

Room and Board for incoming freshmen will remain essentially at 1992 levels as a result of a restructuring of the meal plan. The combined increase for tuition, fees, room and board for incoming freshmen is under 5 percent.

o Auxiliary Enterprises

Auxiliary Enterprises are assumed to maintain the same contribution to University overhead (after debt service) reflected in the current estimate for FY 92. Rate reductions in the board component of student housing are offset by rate increases in the room component.

o Student Aid

Total student aid is budgeted to increase approximately \$8,500,000. This includes a \$6,500,000 increase for undergraduate programs, a \$1,444,000 increase for graduate programs, a \$500,000 increase for athletics, and a \$71,000 increase in restricted fund expenditures (\$55,000 for undergraduate, \$16,000 for graduate).

- o Compensation**

Annual increases of 4 percent for faculty and 3 percent for staff will be effective January 1, 1993. Total benefits are budgeted at 24 percent for full-time and 8.3 percent for part-time faculty and staff. Faculty increases are funded, while staff increases will be absorbed by schools and departments.

- o Staff Reductions**

A reduction in staff compensation costs of \$4.1 million is budgeted. Approximately half of this amount represents positions which are budgeted but vacant. The remainder will come through attrition and staff reductions.

- o Academic Programs**

The budget includes \$500,000 to support new academic initiatives.

- o Operating Expenses**

Operating expenses of academic units are budgeted to increase 5 percent. No increase is budgeted for administrative units.

- o Virginia Campus**

Instructional and research activities are budgeted to break even. No further operating support from the endowment is requested. A transfer of \$960,000 from endowment funds is requested to support 67% of budgeted debt service.

- o Quasi-Endowment Transfer**

An additional \$1 million from the Quasi-endowment is proposed for the renovation of classrooms, labs and other academic facilities.

SOURCES AND USES OF INCREASED FUNDING

Fiscal Year 1992-93

Unrestricted Funds

FUNDING INCREASES

Tuition and Fees:	
Undergraduate	\$4,491,000
Graduate	3,730,000
Law	2,168,000
Non-Credit	241,000
Summer	595,000
Off-campus	<u>353,000</u>
Total Student Fees	\$11,578,000
Virginia Campus	1,368,000
Endowment Payout	500,000
Other (Gifts, bequests, endowment income, auxiliary enterprises & other income)	<u>43,000</u>
Total Funding Increases	<u>\$13,489,000</u>

FUNDING DISTRIBUTION

Student Financial Aid:	
Undergraduate	\$7,000,000
Graduate (Including stipend)	1,257,000
Law	187,000
Other	<u>71,000</u>
Total Student Aid	\$8,515,000
Faculty Compensation	1,873,000
Academic Programs:	
Increase to Operating Budgets @ 5%	\$724,000
New Initiatives	500,000
Virginia Campus	<u>348,000</u>
Total Academic Programs	1,572,000
Capital (Includes classroom/lab renovations, other capital projects, and debt service)	3,629,000
Administrative staff reductions @ 3% of total compensation	<u>(2,100,000)</u>
Total Funding Distribution	<u>\$13,489,000</u>

UNIVERSITY FISCAL PLAN, FISCAL YEAR 1993
Changes in Fund Balance—Excluding Medical Center
(In thousands of dollars—UNRESTRICTED FUNDS)

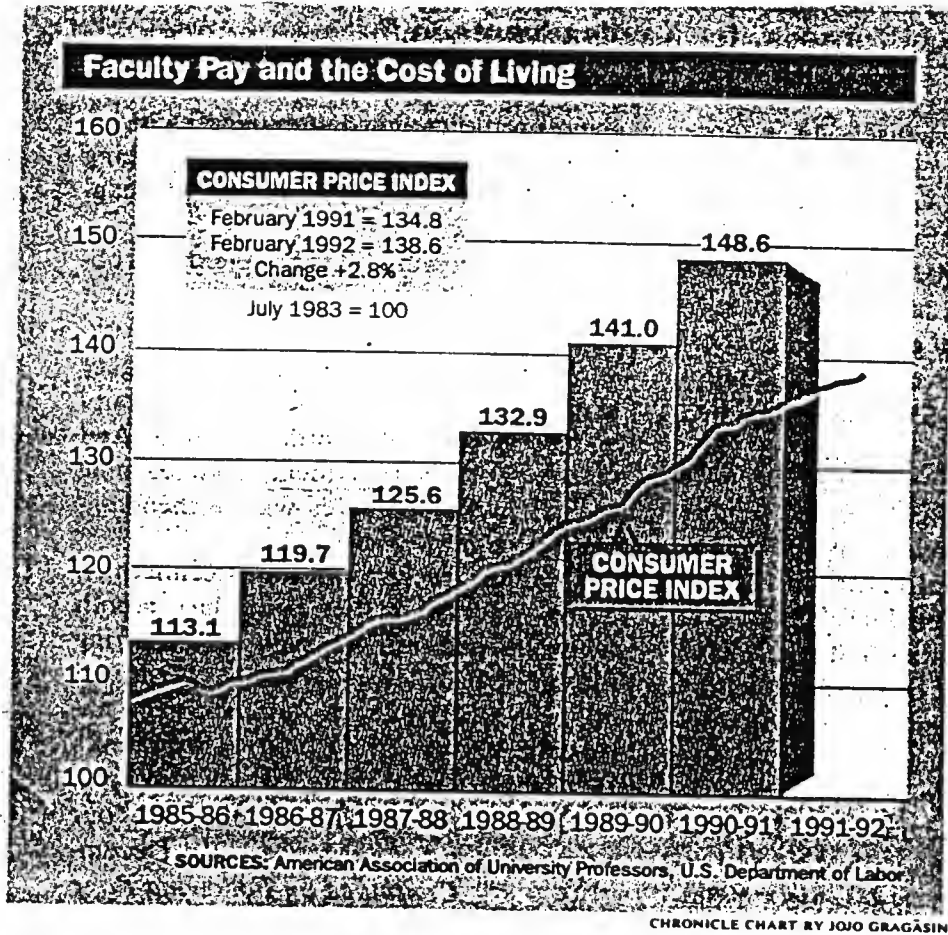
	1991 ACTUAL	1992 APPROVED(1)	1992 PROJECTED	1993 PRELIMINARY	INCREASE (DECREASE)(2)
REVENUES					
Student Fees	\$168,870	\$180,134	\$181,315	\$192,893	\$11,578
Virginia Campus	218	2,888	2,314	3,682	1,368
Grants and Contracts					
Program Funds	356	356	356	356	0
Indirect Cost Recoveries	2,969	3,100	3,000	3,000	0
Gifts and Bequests	1,023	1,950	563	574	11
Endowment Income					
Interest and Dividends	631	700	700	732	32
Investment Properties-Net	6,685	6,850	6,579	6,579	0
Other Investment Income	1,389	1,015	1,015	1,015	0
Gains (Losses) on Sales					
Auxiliary Enterprises	26,570	28,750	28,207	28,207	0
Other	3,383	3,300	3,320	3,320	0
TOTAL REVENUES	212,094	229,043	227,369	240,358	12,989
CURRENT EXPENSES					
Administration and General	20,016	22,736	22,148	22,735	587
Student Services	10,480	10,655	10,528	10,351	(177)
Instruction and Departmental	87,045	91,142	90,420	92,469	2,049
Virginia Campus	1,140	3,720	3,753	4,101	348
Sponsored Programs (Direct Activities)					
Libraries	8,092	8,360	8,358	8,408	50
Student Aid	26,529	33,811	34,676	43,191	8,515
Maintenance and Operation of Plant	17,432	17,834	17,543	16,894	(649)
Auxiliary Enterprises	22,419	25,430	24,163	23,899	(264)
Other	4,770	4,648	4,459	4,396	(63)
SUBTOTAL	197,923	218,336	216,048	226,444	10,396
Less Equipment Included Above	6,046	6,270	6,450	6,644	194
TOTAL CURRENT EXPENSES	191,877	212,066	209,598	219,800	10,202
CAPITAL EXPENDITURES					
Loan Principal Reductions	5,893	6,257	6,235	6,705	470
Plant and Equipment Additions	6,046	6,270	6,450	6,644	194
TOTAL CAPITAL EXPENDITURES	11,939	12,527	12,685	13,349	664
INTERFUND TRANSFERS—OUT (IN)					
Virginia Campus	(500)	(2,000)	(1,600)	(960)	640
Increased Endowment Payout		(675)	(675)	(1,000)	(325)
For Plant	5,036	3,824	4,604	6,948	2,344
Endowment and Other	2,823	761	581	581	0
TOTAL INTERFUND TRANSFERS	7,359	1,910	2,910	5,569	2,659
RESERVES					
Investment Properties		740	740	740	0
Interest Rate Protection		1,800	900	900	0
NET INCREASE IN FUND BALANCE	\$919	\$0	\$536	\$0	(\$536)

(1) Approved Budget Has Been Restated to Reflect Changes in Accounting. There is No Change in Fund Balance.

(2) Compared to 1992 Projected.

APPENDIX I.

Chronicle of Higher Education 3/25/92



Faculty Senate Minutes, April 10, 1992

1991-1992 FINAL REPORT
PHYSICAL FACILITIES COMMITTEE
FACULTY SENATE

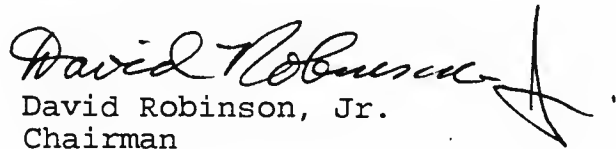
April 8, 1992

The committee met three times during the academic year. The focus of discussions was primarily the planning by the Administration to add a "Health and Wellness" building to augment the present physical education facilities provided by the Smith Center and the substantial expansion and alteration of the Marvin Center. The committee was assisted by presentations by Vice Presidents Louis H. Katz, Walter M. Bortz, and members of their staffs, who provided extensive information supporting the economic rationales of these projects. While some concerns were expressed with respect to the condition of classrooms, laboratories, and faculty offices, the committee members were pleased that significant increases in allocation of funds for improvement of these types of facilities were being made and planned, in addition to the recreation buildings.

A majority of the committee voted to endorse all of these projects, and this vote (and an accompanying resolution) were forwarded to the Executive Committee of the Senate.

The committee also approved a mission statement and forwarded it to the Executive Committee.

Respectfully submitted,


David Robinson, Jr.
Chairman

Members: James B. Carter, Jr.
Brian Cohen
Sherwin Greene
Nancy D. Johnson
Tonya Kaye
Arthur E. Robinson, Jr.
Bradley W. Sabelli
Frederic R. Siegel

Ex officio: Walter M. Bortz
V. Scott Cole
Louis H. Katz
Donald A. Runyon
John A. Schauss

Faculty Development and Support
A Committee of the GWU Senate

April 10, 1992

To: University Senate

From: Faculty Development and Support Committee
David Silber, Chair

Re: Annual Report

The Faculty Development and Support Committee went through an existential self-examination (successfully) during the 1991-1992 term. Its role had been defined as focused on one issue, child care for faculty with minor dependents--an area that had occupied it almost exclusively for the previous two terms, plus part of the previous three years to those ones. The present Committee was able to determine that no action had been taken on the previous two resolutions presented to the Senate. That, plus the difficulty of satisfying legally mandated guidelines for child care (see the enclosed report), resulted in the Committee refocusing its goals.

The majority of the seven meetings held during the term, then, dealt with the legitimate role(s) for the Committee and what they were. The Committee has developed an agenda to continue to explore and present to the Senate, which will include:

1. Support and development for faculty at different points in their career. After looking at data about the ages of our faculty, the Committee noted that in the near future many faculty will be at the age when they would normally retire. With changes in the law, they will not have to retire, but might want to remain active--albeit with altered status. The Committee will investigate alternatives to outright retirement as incentives for active senior faculty that will also be revenue saving for the University.
2. Effective use of computer hardware, training in software applications, computer literacy, and support for computer acquisitions (where needed.)
3. Development of methods to aid the instructional mission of the faculty, particularly with reference to the 17% of the student body who are international students.
4. Development of suggestions for supporting the needs of faculty who have specialized skills or limitations, such that they will not be hampered in comparison with "mainstream" faculty.

The Committee expects to begin its work relatively early in the Fall to present the Senate with tangible suggestions. The Chair gratefully recognizes the efforts of the Committee, which included:

David Bjelaljac, Art
Ed Cherian, Administrative Science
James Dinwiddie, Engineering Management
Joe Gastwirth, Statistics
James Hillis, Speech & Hearing
Carl Steiner, German
Walter Bortz (Ex Officio)
James Clifford (Ex Officio)
Brunetta Wolfman (Ex Officio)
Robert Park (Senate Liaison)

To: University Senate, Meeting of April 10, 1992
From: Faculty Development and Support Committee, David Silber, Chair
Re: Child Care at George Washington University.

The Committee on Faculty Development and Support reports on the feasibility of providing child care for the University community. During the period commencing with 1986 the Committee has studied the problem with great care. During that period the Committee has consulted a variety of persons knowledgeable in the area, including Sue Bilsky; the University's child care management consultant, Carol Ann Rudolph; Associate Vice President Brunetta Wolfman, other administration officials, other universities in the area, and members of the faculty.

The Committee over the years has repeatedly reported favorably to the Senate on the idea of a child care facility for the University. The actions recommended (see Reports, 1986 onward) have been favorably viewed, but not acted upon. Some of the reasons are:

1. Cost. Child care is very labor intensive. For infants the mandated ratio is one worker for two infants. For toddlers it is 1:3. Extra plumbing, special fixtures, childproof cabinets, etc., are required. Dedicated space that can be renovated is not easily found, and often is quite expensive. Insurance requirements exist which also add to the cost. Last year's Committee (1990-1991) estimated the start-up costs at about \$500,000.00.

Eventually the center might become self-supporting, but to do so it would take tuition costs of somewhere around \$130-160/week. The University has no funds currently to support the center, or provide start-up funds; eventually some money may be budgeted from tuition co-payments made by employees whose dependents attend the University. However, since those co-payments for dependents will not start coming for some time, and then will be rather modest, there is no fund from which money can come at this time.

2. Location. Child care offered to one segment of the University community must be made available to all segments. That is, child care centers would have to be established not only at our main campus here, but also in Loudon County, at the Rockville Center, and possibly at satellite centers as well.

3. Clientele. Child care would have to be available to all employees, whether faculty, administrative, or support workers. The issues involved, then, go beyond the University Senate's purview.

Summary. Given the difficulties in developing a tangible child care center at the University, the Committee does not recommend to the Senate further consideration of a child care center at the University at this time. We do recommend that the University support the benefit of child care. Child care benefits could be part of a "market basket" of benefits, to be tailored to individual faculty needs, as determined by the administration and the Appointment, Salary and Promotion Committee.



THE
GEORGE
WASHINGTON
UNIVERSITY

Graduate Program in Genetics / Lisner Hall 307 / 2023 G Street, N.W. / Washington, D.C. 20052

April 8, 1992

1991-92 Annual Report: Faculty Senate Committee on Athletics and Recreation

To date, the Committee has met three times to consider the following matters.

1. Health and Wellness Center.

Informative presentations concerning tentative plans for the construction of a new recreational activities center were given by Vice President and Treasurer Louis H. Katz and Associate Vice President John Schauss. The Committee discussed in some detail the various space allocations that are being considered.

2. Associate Dean Ed Caress, in his capacity as NCAA representative, led a discussion concerning major proposals considered at the 1992 NCAA meetings. The major items of interest to GWU were the following:

- Prop. 14 - High school core-curriculum requirements were increased from 11 to 13 courses effective 8-1-95;
- Prop. 16 - GPA and SAT scores will be linked in an index which must be achieved for a student-athlete to qualify for eligibility, effective 8-1-95;
- Prop. 18 - Requires high school recruits to have a minimum SAT of 700 and a GPA of 2.00 in 7 core courses before receiving permission for an official visit in the Early Signing Period, effective 8-1-92;
- Prop. 20 - Student-Athletes must earn at least 75% of their course requirements for satisfactory progress (24) during the regular academic year. This limits summer session credits. Effective 8-1-92.

Respectfully submitted,

Members:

Joseph M. Campos	Pat A. Sullivan
Edward A. Caress	Herbert D. Weintraub
Mary L. Jasnoski	John R. Wilkerson
Antony Krueger (student)	David S. Wilkinson
Charles E. O'Rear	
Donald Paup	ex officio:
Vinnie Rocco (student)	Steven Bilsky
David Rowley	Robert A. Chernak
Stefan O. Schiff, chair	Mary Jo Warner
Abbie O. Smith	

THE GEORGE WASHINGTON UNIVERSITY
Washington, DC
20052

THE FACULTY SENATE

March 30, 1992

The Faculty Senate will meet on Friday, April 10, 1992, at 2:10 p.m., in Lisner Hall 603

AGENDA

1. Call to order
2. Short recess for the purpose of having a group photograph taken of the Faculty Senate (1991-92 Session)
3. Approval of the minutes of the regular meeting of March 13, 1992
4. Resolutions:

A RESOLUTION TO AMEND PREVIOUSLY ADOPTED SUBSTITUTE RESOLUTION 91/6 TO CONFORM TO EXISTING LANGUAGE OF THE FACULTY CODE AND PROCEDURES (91/9); Professor William B. Griffith, Chair, Executive Committee (Resolution 91/9 is attached.)
5. Introduction of Resolutions
6. Report by John A. Schauss, Associate Vice President for Finance, on Preliminary University Budget Assumptions for FY 1992-93
7. General Business:
 - (a) Nomination for election of the following nominees to the Executive Committee for the 1992-93 Session proposed by the Nominating Committee, Professor Charles A. Garris, Chair: Professor Lilien F. Robinson (CCAS), as Chair; Professor Salvatore F. Divita (SBPM); Professor William R. Felts, Jr. (Medical); Professor Robert J. Harrington (SEAS); Professor Peter P. Hill (ESIA); Professor Dennis H. Holmes (SEHD), and Professor Gerald P. Johnston (Law), as the other six members
 - (b) Nomination for election of five faculty members and Chair to the Dispute Resolution Committee (nominations to be made)
 - (c) Nomination for appointment by the President to various Administrative Committees (nominations to be made)

(continued)

- (d) Report of the Executive Committee: Professor William B. Griffith, Chair
- (e) Annual Reports of Senate Standing Committees (due by or before May Senate meeting)
- 8. Brief Statements (and Questions)
- 9. Adjournment

A handwritten signature in cursive script, reading "J. Matthew Gaglione". The signature is written in dark ink and is positioned above the printed name and title.

J. Matthew Gaglione
Secretary

[Any inquiries about this resolution should be directed to Professor William B. Griffith, Chair, Executive Committee, Ext. 4-6265]

A RESOLUTION TO AMEND PREVIOUSLY ADOPTED SUBSTITUTE
RESOLUTION 91/6 TO CONFORM TO EXISTING LANGUAGE OF THE
FACULTY CODE AND PROCEDURES (91/9)

WHEREAS, the new Paragraph D. of Article IV. approved by the Faculty Senate on March 13, 1992, in adopting Resolution 91/6 amending the Faculty Code, specifies in Sec. 2. that when the faculty of a school or college sitting as a committee of the whole serves as the school's personnel committee, its recommendations to the dean "for promotion and tenure...shall be construed as 'faculty recommendations' in the sense of the Procedures, Sec. B.3."; and

WHEREAS, the clear intent of this proviso is to bring such recommendations under the scope of Procedures, Sec. B.3., but the list of actions to be construed as 'faculty recommendations' in Resolution 91/6 differs inadvertently from the list of actions specified in Sec. B.3. as faculty recommendations requiring a compelling reason for nonconcurrence, and might create needless ambiguity in the authority of these personnel committees; NOW,
THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

THAT the resolving clause of previously adopted Resolution 91/6, under Sec.2. of Paragraph D. of Article IV., be amended by STRIKING the phrase "promotion or tenure" and INSERTING the phrase "appointments and actions affecting renewal of appointments, promotion, tenure designation, and termination of service," so as to read in its entirety:

"2. When the faculty of a school or college, sitting as a committee of the whole, serves as the school's personnel committee, and initiates recommendations to the dean for appointments and actions affecting renewal of appointments, promotion, tenure designation, and termination of service, such recommendations shall be construed as 'faculty recommendations' in the sense of the Procedures, Sec. B.3."

Executive Committee of the Faculty Senate
March 27, 1992